

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Additional Estimates Hearings February 2016**  
**Communications Portfolio**  
**Australia Post**

**Question No: 201(d)**

**Australia Post**

**Hansard Ref: Written, 19/02/2016**

**Topic: Enterprise Bargaining Agreements (EBAs)**

**Senator Ludwig, Joe asked:**

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**Answer:**

1.
  - (a) Australia Post Enterprise Agreement 2013.
  - (b) StarTrack Customer Service Centre and Clerical Enterprise Agreement 2014.
  - (c) Star Track Express Pty Limited and StarTrack Retail Pty Ltd Transport Workers' Union Fair Work Agreement 2014-2017.
  - (d) StarTrack Enterprise Agreement NSW/ACT 2015.
  - (e) Decipha Pty Limited Enterprise Agreement 2013 – 2015.
2. *[Outlined in the order the agreements are listed in Question 1 above]*
  - (a) From 29 July 2013 to 31 December 2016
  - (b) From 7 May 2015 to 30 June 2017
  - (c) From 31 October 2014 to 31 August 2017
  - (d) From 7 December 2015 to 31 March 2018
  - (e) From 22 October 2013 to 22 October 2015
3. *[Outlined in the order the agreements are listed in Question 1 above]*
  - (a) We plan to commence negotiations for a replacement agreement in the second half of 2016.
  - (b) As this agreement does not expire until June 2017, no current negotiations are taking place.
  - (c) As this agreement does not expire until August 2017, no current negotiations are taking place.
  - (d) As this agreement does not expire until March 2018, no current negotiations are taking place.
  - (e) A replacement agreement is currently before the Fair Work Commission for approval. Decipha received a 99 per cent 'yes' vote from employees, with an 83 per cent return rate.